Gym Access SMAG Silver POS HSA 2500/6650
Health Benefit Plan P23

Florida Health Care Plans

Schedule of Benefits for Covered Services	Amount Member Pays In-Network	Amount Member Pays Out-of-Network
Financial Features		
Medical Essential Health Benefits Deductible (NEM DED[1]) (PBP[2]) (DED is the amount the member is responsible for before FHCP pays)	$2,500 per person $5,000 per family[1]	$4,000 per person $8,000 per family[1]
Drug Essential Health Benefits Deductible (NEM DED[1]) (PBP[2]) (DED is the amount the member is responsible for before FHCP pays)	Integrated with Medical	Not Covered
Coinsurance (Coinsurance is the percentage the member pays for services)	20% of Allowed Amount	30% of Allowed Amount
Essential Health Benefits Out-of-Pocket Maximum (EM OOP[3]) (PBP[2]) (Out-of-Pocket Maximum includes DED, Coinsurance, Copayments and Pharmacy)	$6,650 per person $13,300 per family[3]	$10,000 per person $20,000 per family[3]
Office Services		
Physician Office Services (per visit)		
Primary Care Office	Deductible + 20%	Deductible + 30%
Specialist	Deductible + 20%	Deductible + 30%
Maternity (Office Cost Share for initial visit only. Delivery charges are separate)		
Primary Care Physician	Deductible + 20%	Deductible + 30%
Specialist	Deductible + 20%	Deductible + 30%
Allergy Injections (per visit)		
Primary Care Physician	Deductible + 20%	Deductible + 30%
Specialist	Deductible + 20%	Deductible + 30%
Medical Pharmacy: Medications administered by a health care provider in an office or outpatient setting. Includes chemotherapy, infusions, therapeutic injections and other medications ordered and administered by a provider. Prior authorization is required.		
Preferred Medications	Deductible + 40%	Deductible + 30%
Non-Preferred Medications	Deductible + 50%	Deductible + 30%
Important: The Cost Share for Medical Pharmacy Services applies to the Prescription Drug only and is in addition to the Office Services and/or Outpatient Facility Cost Share. Medical Pharmacy does not include immunizations, allergy injections or Services covered through the pharmacy program. Please refer to your Certificate of Coverage for a description of Medical Pharmacy.		
Preventive Care		
Routine Adult & Child Preventive Services, Wellness Services, Blood Work and Immunizations	$0	Deductible + 30%
Mammogram Screening	$0	Deductible + 30%
Bone Density Screening	$0	Deductible + 30%
Colonoscopy (Routine for age 50+ then frequency schedule applies)	$0	Deductible + 30%
Emergency Medical Care		
Urgent Care Centers (per visit)	Deductible + 20%	In-Network Deductible + 20%
Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit)	Deductible + 20%	In-Network Deductible + 20%
Ambulance Services	Deductible + 20%	In-Network Deductible + 20%

[1] NEM DED = Deductible is Non-Embedded: If you have other family members on the policy, the overall family deductible must be met before the plan begins to pay.
[2] PBP = Per Benefit Period
[3] EM OOP = Out-of-Pocket Maximum is Embedded: A covered family member's out-of-pocket costs are capped at the individual out-of-pocket maximum amount on the family plan.

Note: Out-of-Network services may be subject to balance billing.

Schedule of Benefits for Covered Services	Amount Member Pays In-Network	Amount Member Pays Out-of-Network
Outpatient Diagnostic Services - services with an asterisk * require prior authorization		
Independent Diagnostic Testing Facility/Provider's Office		
Allergy Testing	Deductible + 20%	Deductible + 30%
X-rays and Ultrasounds	Deductible + 20%	Deductible + 30%
Diagnostic Services (except AIS)	Deductible + 20%	Deductible + 30%
*Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.)	Deductible + 20%	Deductible + 30%
Independent Clinical Lab (diagnostic testing of blood and specimens)	Deductible + 20%	Deductible + 30%
Outpatient Hospital Facility Services (per visit)		
X-rays and Ultrasounds	Deductible + 20%	Deductible + 30%
Diagnostic Services (except AIS)	Deductible + 20%	Deductible + 30%
*Advanced Imaging Services (AIS) (MRI, MRA, PET, CT, Nuclear Med.)	Deductible + 20%	Deductible + 30%
Important: Diagnostic or therapeutic services rendered in physician offices, testing centers or other outpatient locations that are owned and operated by a hospital system are considered by the hospital system to be departments of the hospital. As a result, FHCP will be billed by the hospital for such services, and the member's outpatient hospital benefit will be applied to these claims. FHCP's Provider Directories and online Provider Search application provides information regarding which provider offices are actually hospital outpatient departments. Members should contact FHCP's cost estimation center to determine if having the diagnostic test or service performed in a hospital or hospital owned facility will result in higher cost sharing.		
Delivery / Hospital / Surgical - * all services require prior authorization		
***Ambulatory Surgical Center Facility (ASC)**	Deductible + 20%	Deductible + 30%
***Birthing Center**	Deductible + 20%	Deductible + 30%
***Outpatient Hospital Facility Services** (surgical) (per visit)	Deductible + 20%	Deductible + 30%
***Inpatient Hospital Facility** (per admit)	Deductible + 20%	Deductible + 30%
Mental Health / Substance Dependency - services with an asterisk * require prior authorization		
***Inpatient Hospitalization Facility Services** (per admit)	Deductible + 20%	Deductible + 30%
Outpatient Facility Service (per visit)	Deductible + 20%	Deductible + 30%
***Partial Hospitalization** (per admit)	Deductible + 20%	Deductible + 30%
***Residential/Rehabilitation Facility** (per day)	Deductible + 20%	Deductible + 30%
Hospital Emergency Room or Stand-Alone Emergency Facility Services (per visit)	Deductible + 20%	In-Network Deductible + 20%
Provider Services at Hospital/Crisis Unit		
Primary Care Physician / Specialist	Deductible + 20%	Deductible + 30%
Provider Services at Locations other than Office, Hospital and ER		
Primary Care Physician / Specialist	Deductible + 20%	Deductible + 30%
Outpatient Office Visit		
Primary Care Physician	Deductible + 20%	Deductible + 30%
Specialist	Deductible + 20%	Deductible + 30%
Other Provider Services		
Provider Services at ER	Deductible + 20%	In-Network Deductible + 20%
Provider Services at Hospital		
Inpatient	Deductible + 20%	Deductible + 30%
Outpatient	Deductible + 20%	Deductible + 30%
Provider Services at an Ambulatory Surgical Center (ASC)	Deductible + 20%	Deductible + 30%

Florida Health Care Plans

Schedule of Benefits for Covered Services	Amount Member Pays In-Network	Amount Member Pays Out-of-Network
Other Special Services - services with an asterisk * require prior authorization		
Combined Limit for Outpatient Occupational, Physical and Speech Therapy (per visit)	Deductible + 20%	Deductible + 30%
Combined Limit for Outpatient Cardiac and Pulmonary Rehabilitation Therapy (per visit)	Deductible + 20%	Deductible + 30%
Chiropractic Care (per visit)	Deductible + 20%	Deductible + 30%
***Durable Medical Equipment**	Deductible + 20%	Deductible + 30%
***Prosthetics and Medical Brace Device**	Deductible + 20%	Deductible + 30%
***Home Health Care** (per visit)	Deductible + 20%	Deductible + 30%
***Skilled Nursing Facility** (per day)	Deductible + 20%	Deductible + 30%
Hospice	Deductible + 20%	Deductible + 30%
Hearing Exam (Audiologist/Specialist)	Deductible + 20%	Deductible + 30%
***Radiation** (per visit)	Deductible + 20%	Deductible + 30%
Telehealth Services (PCP/Specialist)	Ded + $10/Ded + $30 Copay	Not Covered
Diabetes Care Management		
Diabetes Outpatient Self-Management Education	$0	Not Covered
Glucometer (2 per year)	$0	Not Covered
Annual Complete Diabetic Eye Exam (Optometrist/Ophthalmologist)	Deductible + 20%	Deductible + 30%
50 Test Strips (per box)	$10 Copay	Not Covered
Lancets (per box)	$4 Copay	Not Covered

***Prior Authorization is Required:** There are certain medical services for which **members are required to obtain Prior Authorization** before receiving that service. If you don't obtain prior authorization from FHCP, you will have to **pay the entire cost** of the service. Before a specialty or testing appointment you should visit www.fhcp.com or call toll-free 1-877-615-4022 to see if prior authorization is required.

Schedule of Benefits for Covered Services — Amount Member Pays

Prescription Drug Program

Network Provider Services: A Network Provider pharmacy must be used when a member needs to have a prescription filled or the member will have to pay the full cost of the drug (except in certain situations such as emergencies). Members should log into their member account at www.fhcp.com and click **Find a Provider/Facility** to locate a Network Provider pharmacy. Mail Order is only available through FHCP Pharmacy.

	Network Pharmacy (1 month supply)		**Mail Order** (3 month supply)
	FHCP	**Walgreens**	**FHCP Only**
Generic Drugs			
Preventive (e.g., oral contraceptives)	$0	Not Covered	$0
Preferred Generic	Deductible + $3 Copay	Deductible + $15 Copay	Deductible + $6 Copay
Non Preferred Generic	Deductible + $10 Copay	Deductible + $20 Copay	Deductible + $27 Copay
Preferred Brand Drugs	Deductible + $30 Copay	Deductible + $40 Copay	Deductible + $87 Copay
Non-Preferred Brand Drugs	Deductible + $55 Copay	Deductible + $65 Copay	Deductible + $162 Copay
Specialty Drugs (Prior authorization is required)			
Preferred Specialty	Deductible + 40%	Not Covered	Not Covered
Non Preferred Specialty	Deductible + 50%	Not Covered	Not Covered

If a Brand Name Prescription Drug is requested when there is a Generic Prescription Drug available, the member will be responsible for paying the Usual and Customary cash price for that prescription.

FHCP Pharmacy benefit provides coverage for Generic contraceptive medications or devices (e.g., oral contraceptives, emergency contraceptive, and diaphragms) at no cost when obtained from a pharmacy owned and operated by FHCP. FHCP's Pharmacy Benefit also covers certain preventive medications at no cost in accordance with the United States Preventative Task Force (USPSTF) Affordable Care Act A and B recommendations as long as all criteria are met and the medication is obtained from a FHCP owned and operated pharmacy.

Schedule of Benefits for Covered Services

	Amount Member Pays	
	Network Provider	Out-of-Network Provider
Pediatric Vision		
Network Provider Services: The services listed below must be received from a Network Provider or the member will have to pay the full cost of the service (except in certain situations such as emergencies). Members should log onto www.fhcp.com and click **Find a Provider/Facility** to locate a Network Provider near them.		
Eyeglass Exam (1x per year)	$10 Copay	Not Covered
Eyeglasses (includes frames & lenses- single vision, bifocal, trifocal or lenticular)	$25 Copay	Not Covered
Contact Lenses Exam (1x per year) *(Instead of eyeglass exam)*	$50 Copay	Not Covered
Contact Lenses (2 boxes, 1x per year) *(Instead of eyeglasses)*	$25 Copay	Not Covered
Eye Infection, Visual Disturbances, etc. (per exam)	$10 Copay	Not Covered
Note: Anything over the allowance will not count toward your out-of-pocket maximum limitation.		
Pediatric Dental		
Preventive, Basic and Major Services	$0	

Wellness Certificate	
Fitness Center Access	Covered

Benefit Maximums – Combined Limit In-Network and Out-of-Network	
Home Health Care	20 Visits PBP
OT, PT, ST Outpatient Rehabilitation Therapy	35 Visits PBP
OT, PT, ST Outpatient Habilitation Therapy	35 Visits PBP
Cardiac and Pulmonary Therapy	35 Visits PBP
Chiropractic Care	26 Visits PBP
Skilled Nursing/Rehabilitation Facility	60 Days PBP
Behavioral Health Residential Facility	60 Days PBP

Additional Benefits and Features

- To find out more about their benefits and/or treatment options, members are encouraged to call the Member Services Department at 1-877-615-4022. This can help them save time and money.
- Members have online access to view their health benefit plan information as well as self-service tools through the Member Portal at www.fhcp.com.

This is not an insurance contract or Benefit Booklet. This Benefit Schedule is only a partial description of the many benefits and services provided or authorized by Florida Health Care Plans. This does not constitute a contract. For a complete description of benefits and exclusions, please see the Florida Health Care Plans Certificate of Coverage; its terms prevail.